

IQ Payroll comes as IQ Retail's answer to the market's need for an efficient and user friendly payroll solution.



This feature rich system is suitable for any size and type of business. With seamless integration to IQ Retail's standard accounting systems, accurate and secure processing can be done to the relevant Ledger accounts. IQ Payroll is the key to unlocking functionality like IRP5, IT3, EMP201 and payslip reporting. Transaction history can be added when transferring from an existing system.

Integration of a variety of clock card systems eliminates capturing redundancies and streamlines your payment process. Numerous standard reports are readily available and Custom Reports can easily be generated to suit your individual business needs. Payment schedules for staff are stored as yearly, monthly, fortnightly, weekly and daily. This allows for great flexibility and even casual wages can be accommodated.

Features:

- Unlimited Number of Companies
- Unlimited Number of Employees
- Unlimited Number of Concurrent Users
- Security and Access Control
- Easy to Setup

Employee maintenance

- Clock Card import functionality
- Emailing of payslips
- Batch processing
- Employee profiles
- Salaries, Wages & Casual Wages
- Annual, Monthly, Fortnightly, Weekly and Daily Payments
- Allowances & Deductions control
- Piece-Work Wages (Farmers)
- Loans Control
- Leave Pay Management
- Commission Import from IQ accounting systems for Rep Payments
- Automatic additional rebate calculation for 65+ employees
- Payment Previews
- History System of information maintained
- Future Payments
- Payment Reversal
- Definable Hourly Overtime rates
- Advanced Search Facilities

General Ledger

- General Ledger integration to other IQ accounting systems

Leave control

- Leave processing
- Automatic Accrual of Leave Days
- Detailed records of leave days taken
- Annual Leave, Sick Leave, Other Leave options
- Leave Payouts

IQ Payroll's database is fast, reliable and powerful. Together with the embedded Report Writer, this provides the ultimate solution to all your payroll requirements. IQ Payroll is built around the guidelines provided by the South African Revenue Service and therefore ensures accurate and reliable processing in compliance with: SARS and South African Legislation

- Employment Equity Act
- Basic Conditions of Employment Act
- Unemployment Insurance Fund Act
- Skills Development Act
- Income Tax Act

Tax

Based On Guidelines from SARS

- Annualized, Directive Percentage, Casual Employees, Director or Exempt options
- Tax Directive options
- Complete and Reliable Tax Tables
- Automatic IRP5/IT3(a) printing
- IRP5/IT3(a) Electronic Certificates
- Monthly EMP201 Return
- IRP501 Recon

Reports

Export reports to Excel, HTML, Text, CSV

- Save reports to PDF or any other format
- Skills development, UIF and employment equity reporting capabilities
- Custom Reporting
- Custom Designed Payslips
- Coin analysis Reports
- Weekly, Fortnightly, Monthly and Year-to-date totals per employee
- Company Contributions
- IRP5/IT3(a) and UIF copies in electronic format for submission to SARS

Employee Maintenance

Payslip

